
Commissioners present: Kameron Middlebrooks, Emily Shields, Rachelle Hunt Russian, Claudia Schabel, Veronica Ouya, Vinh Nguyen
Commissioners absent: Izaah Knox
QUORUM PRESENT
Staff present: Doug Philiph, Joshua V. Barr, Manisha Paudel

Middlebrooks called the meeting to order at 4:32 pm. Schabel took roll for the Commission.

Middlebrooks opened the meeting stating the Commission would have the opportunity to respond to the ordinance first. Shields expressed gratitude that there was an ordinance drafted, but felt the ordinance was convoluted and did not go far enough into providing real enforcement mechanisms, definitions, or strong data collection provisions. Schabel echoed Shields’ statement. Ouya added that the terms were too open for interpretation and needed concrete definitions. Middlebrooks asked the community members present for ideas on how improve the ordinance.

- CCI members requested an explicit ban on racial profiling, more transparency on who is enforcing accountability for violating the ordinance, and to focus the ordinance on the police department rather than generalizing it to all city departments. This is because other departments do not have the power to arrest people, which is where the most negative impact of the disparity exists. Add de-escalation training, banning pretextual stops, a citizen’s review board, and stronger data collection procedures, as well as best practices for implicit bias training.

- ACLU recommended explicit bans on racial profiling and pretextual stops, with explicit definitions of what racial profiling and pretextual stops are, mandatory data collection and analysis for all stops, not just stops where tickets are issued, and to publicly release that data and analysis; create a citizen review board to enforce accountability, remove from city manager designee overview, mandate annual training in implicit bias, and deprioritize marijuana possession; remove language that describes the ordinance as a guideline, but it does not mandate following the ordinance. If a review board is not possible, someone other than the police department, such as the civil service commission, needs to enforce the accountability and transparency.

- NAACP submitted a document outlining suggestions for a specific Anti-Racial and Ethnic Profiling Ordinance. Regarding the Community Policing Advisory Board (CPAB), NAACP clarified that it is not a Citizens Review Board, as it has no
investigatory or adjudicatory power. NAACP followed up stating that the purpose of CPAB is to bring incidents to public knowledge so that there is a place where public can go to give input and discuss the issues and allow community to push for accountability. Added that NAACP have begun drafting an alternative/substitute ordinance to the City’s version and will submit that to the City and Commission. Data collection during stops would be aided by working with DOT to have self-identification on IDs available encrypted to officers during stops. NAACP clarified all recommendations are being drafted into an alternative ordinance for the City, and would also submit University Heights ordinances as an example of what to adopt as precedent.

Middlebrooks then opened the floor to public comment on improvements to the ordinance.

- Terry Wells recommended changing language on page one of the ordinance from "accept any complaint" to "investigate all complaints". Requests a public employee review board, not just to oversee police, and be under the Commission to process complaints of racial profiling. Asks to attach civil and criminal penalties to the ordinance.
- Community member recommended the Citizen Review Board should be comprised 50% of first responders, not just police. Integrate officers into community to pick up students to and from schools.
- Kathy Ferguson recommended scrapping the ordinance and starting over.
- Community member recommended the community begin its own Citizen Review board and invite council and commission to join.
- Toya Johnson recommended explicit law banning racial profiling and pretextual stops, stop criminalizing homelessness, poverty, and mental illness, and consider legalizing marijuana and hemp; officers should carry insurance billed into pay, like malpractice insurance doctors have, so that the officer is held liable; continuous training; officers should live in the communities in which they serve, and include housing incentives.
- Sharon Zanders-Ackiss recommended community policing such as less patrolling and more direct community engagement, meeting the people in the communities they are serving in. She also encouraged the Commission to keep the community involved in the process.
- Destinee Woodris recommended establishing learning outcomes and goals.
- Carla Dawson recommended watching the documentary on the Central Park 5.

The Commission stated that a meeting would take place between members of the Commission and the City Manager and an update would be provided at the July 11th Regular Commission Meeting.

**Adjourn: Meeting adjourned at 7:09 pm.**