Commissioners: 5 present, except Nguyen (resigned) and Middlebrooks (unknown)

1. **Special Note:**

2. **Meeting Purpose:**
   - Commission to provide direction for FY2020

3. **Commissioner Roles**
   - Powers [HR Code 62-42(A)]
   - Majority of Commission members believe that they are meeting the powers of the Human Rights Ordinance especially after the Bridging the Gap process.
   - 6th Ave Corridor – Representation and public participation is lacking – What can DMCHRC do to ensure everyone that receives City funding goes through an equity analysis or answers questions on equity?

4. **Future Commissioner Activities**
   - Data collection:
     - Reach more people of how they feel about race relations/equity in the city.
     - Baseline data – if people could change what could they change.
   - Commission-led efforts (i.e. Bridging the Gap)
     - Set the agenda based on input received from the community to ensure actions on the proposals to City Council aren’t delayed.
     - Continue to put heavy focus more on items proposed based on Commission’s work while still balancing/responding to new items that come from the community.
   - Community Engagement
     - Engage community more to ensure all voices are heard, and actions happening at the City are shared with the community
     - Share consistent message to the community

5. **Relationship with the Appointer**
   - CM Gatto: Need to connect – coffee meeting, attend CC work session
   - CM Boesen: Foster relationship – coffee meeting
   - CM Mandelbaum: Strategic planning to push the agenda – meeting
   - CM Coleman: Meet to share outcome of 7/1 meeting
   - CM Westergaard: Continue to meet/interact
6. **FY2020 Roadmap – Bridging the Gap Recommendations**
   - Commissioners agree that the BTG recommendations are the roadmap for the near future and the focus should be on the suggestions laid out in the Bridging the Gap pamphlet.
     - Commission will address other issues in the community as they arise but BTG is the focus.
   - **Sub-Committee Roles**
     - One commissioner per subcommittee to help guide the process
     - Commissioners to attend subcommittee meetings based on need/invitation
     - Identify BTG projects/topics from BTG as subcommittee actions

7. **Bridging the Gap Process**
   - Incredible participation; the results and presentation were the best – joint commission meeting was the best in the history; would have been better to get 1000 votes (instead of 412)
   - Reveal offered different ways to engage – in addition to 3-hour group dialogues. Moving forward: creative engagement ways (i.e. reveal, intentional dialogues, etc.)
   - Housing is No. 1 topic – need to do more conversations and actions on this topic.
   - Pop-up event (in apt complex)
   - Educate before the dialogue – so people could go deep into complex topics, and that residents don’t attend assuming their comments would turn into actions/policies
     - What are we doing; why we’re doing it; how can you help?

8. **Top 2 BTG topics to focus on**
   - **Priority 1:** Require all landlords to participate in Fair Housing training every three years as a part of the rental recertification process
     - Work with landlords on either side of the spectrum on doing the right thing
     - Educate the public along with landlords
     - Build relationship with housing stakeholders – associations, groups, etc.
   - **Priority 2:** Implement #KnowTheProcessDSM
   - **Priority 3:** Workforce reflective of the community

9. **Information to share with DMCHRC**
   - Council Work Session schedule
   - Resident Engagement Survey
   - Commissioner Term Limits/Expiration
   - Find out if all commissioners can share Excel Spreadsheet on Google doc

10. **Other Matters**
    - July 9th Meeting on New Proposed Zoning Code and its effects on Affordable Housing.
      - Update to be provided at July 11th regular meeting
    - Director stated that he still wants to talk about Department funding as he feels that department expansion is necessary for both the community and the department staff.