**SEXUAL ORIENTATION**

48% responded that they identify as gay or lesbian.

24% gay
24% lesbian

**GENDER IDENTITY**

8% of respondents identify as transgender.

**AGE RANKS**

32% are within the age group of 25-34.

24% post-teen young adults
1% are over the age of 75

**EMPLOYMENT**

68% are employed full time.

**DISCRIMINATION**

28% have been discriminated against in Des Moines.

**SOCIO-ECONOMIC FACTORS**

- Annual Household Income
- Reside or Work in Des Moines
- Race / Ethnicity: 94% of respondents are white
- Long Term Illness / Disability Affecting Quality of Life: 10% of respondents have experienced homelessness
- 52% want to get involved with the LGBTAC
- 23% know how to submit a complaint to the commission
- 28% would submit a complaint to the commission
- 63% is aware of the Civil & Human Rights Commission of DSM